

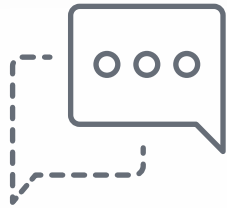
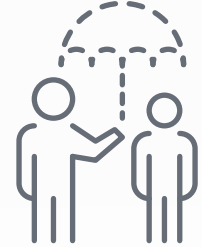
BE AWARE

Be aware of who you are, how others might identify, and the situation.



BE CONSIDERATE

Consider all perspectives. View the situation from a different perspective.



TALK ABOUT IT

Ask for permission to talk. Create a supportive space to talk openly to continue cultural growth and social healing.

EXPRESS UNDERSTANDING

Express understanding, concern, and empathy while being open, honest, and aware.

If you like Steps for Brave & Bold Dialogues, you'll love our online course, **Brave and Bold Dialogues™: Diversity, Equity & Inclusion – College Edition**

